

## FBCS Differential Pay Plan 2013-2014

MAP-6-8th grade math skills will be assessed using MAP scores. Test will be administered during the first trimester. Students will show growth greater than 3% over the year.

EOC-6-8th grade students will demonstrate growth in Language Arts/Social Studies as demonstrated by End of Course assessments average over three trimesters. 50% of all 6-8 students will achieve at 80%.

SAT- 5% increase in number of students meeting or exceeding state or college benchmarks on SAT, ACT and Compass test.

Dual Credit-5% increase in students successfully completing college level dual credit classes (Benchmark of grade C or better)

Comments: 40% of funds received will be allocated for professional development, leadership and resources necessary to implement Idaho core mathematical and English language arts standards. Certified Employees will receive up to 40% of funds received. Classified Employees will receive up to 20% of funds received.

These goals and assessments were developed by the leadership team from the work done in the previous year on performance pay.